



Outreach Recruitment
Directory

Répertoire d'organismes
aux fins du
recrutement ciblé

Canadian Forces Personnel
Support Agency

Agence de soutien du
personnel des Forces
canadiennes

NATIONAL

Ability Edge

Ability Edge, a Career Edge program, offers six, nine and 12 month paid internship to graduates with disabilities in a variety of organizations across Canada. For employers, it is a low-risk, cost-effective way to access well-educated young graduates while increasing diversity within their organization.

Contact: Jennifer Dillan
181 Bay Street Suite 2400
P.O. Box 783
Toronto, ON M5J 2T3

Tel: (416) 363-0003
Fax: (416) 363-0888
Toll: 1-888-507-EDGE (3343)
Email: careers@abilityedge.ca
Website: www.abilityedge.ca

Aboriginal Canada Portal

The organization provides employment services for First Nations people across the country.

Contact: Hélène Potvin
10 Wellington Street Suite 701
Gatineau, Qc K1A 0H4

Tel: (819) 953-8144
Fax: (819) 956-8739
Toll: 1-888-399-0111
Email: acp@ainc-inac.gc.ca
Website: www.aboriginalcanada.gc.ca

Assembly of First Nations

The organization provides employment services for First Nations people across the country.

Trebla Building
473 Albert Street
Ottawa, ON K1R 5B4

Tel: (613) 241-6789
Fax: (613) 241-5808
Toll free: 1-866-869-6789
Website: www.afn.ca

Career Edge

Career Edge is a private sector not-for-profit organization launched in 1996. Career Edge works closely with employers to provide meaningful entry-level work experiences for young Canadians across the full spectrum of Canada's business community.

Contact: Donna Smith
144 Front Street West Suite 310
Toronto Ontario
M5J 2L7

Tel: (416) 977-EDGE (3343)
Fax: (416) 977-4090
Toll: 1-888-507-EDGE (3343)
Email: dsmith@careeredge.ca
Website: www.careeredge.ca

Job Bank

Job Bank is an electronic listing of jobs provided by employers from everywhere across Canada. It allows employers to post job advertisements in the Job Bank.

Contact : HRDC
140 Promenade du Portage
Phase IV, 5th Floor, Box 511
Hull, Quebec K1A0J9

Tel : www.jobbank.gc.ca/ContactUs_en.asp
(many locations on their website)
Website : www.jobbank.gc.ca

Native Women's Association of Canada

A national association that advocates for the rights of aboriginal women. It also has a career centre that matches up aboriginal women with employment opportunities.

Contact: Jelena Golic
1292 Wellington Street
Ottawa, ON K1Y 1T8

Tel: (613) 722-3033
Fax: (613) 722-7687
Email: youth@nwac-hq.org
Website: www.nwac-hq.org

WorkInc.com

Canada's largest online diversity recruitment tool. Accessible from any WORKink site, Divers.I.T.ink helps you target your job openings to qualified job seekers with disabilities who will bring diversity and inclusion to your workplace. Post jobs that will be seen by over 20,000 Canadian job seekers with disabilities.

Contact: Georgia Whelan
Email all over Canada: workink@ccrw.org.

Website: www.workink.com
Email also for Alberta: jason@employabilities.ab.ca

ATLANTIC REGION

NEWFOUNDLAND AND LABRADOR

Association for New Canadians – Employment Plus Skills for Change

The association is a non-profit organization that provides settlement and integration services for newcomers.

Contact: Eileen Kelly Freake

Tel: (709) 579-1780

P.O. Box 2031
St. John's, NF A1C 5R6

Fax: (709) 579-1894
Email: eap@nfld.net
Website: www.anc-nf.cc

Avalon Employment Inc. (A.E.I.)

The A.E.I. team provides job search assistance and support to adults with barriers to employment in the St. John's, Conception Bay South, and surrounding areas.

Contact: Sean Wiltshire
P.O. Box 2574
St. John's, NF A1C 6K1

Tel: (709) 570-4886
Fax: (709) 579-4892
Email: swiltshire@thezone.net
Website: www.avalonemploy.com

Canadian Paraplegic Association (Nfld. and Labrador) Inc.

Provides educational and vocational counselling, employment referrals, placement and counselling. They have access to employment funding through provincial government departments.

Contact: Gary Churchill
Vocational / Employment Counsellor
280 Torbay Road
Bally Rou Place, Suite W105
St. John's, NF A1A 5G6

Tel: (709) 753-5901
Fax: (709) 753-4224
Email: gchurchill@canparaplegic.org
Website: www.canparaplegic.org/nf

Contact: Cheryl McGrath
Vocational / Employment Counsellor
21 Bloomfield Street
PO Box 848, Stn. B
Happy Valley, Goose Bay NF A0P 1E0

Tel: (709) 753-5901
Fax: (709) 753-4224
Email: cpa.cmcgrath@nf.aibn.com
Website: www.canparaplegic.org/nf

Contact: Marilyn Bonnell
Vocational / Employment Counsellor
Upper Level - Town Square Mall
7 High Street
Grand Fall Windsor NF A2A 2C3

Tel: (709) 489-8410
Fax: (709) 489-8460
Email: cpa.gdfipa@nf.aibn.com
Website: www.canparaplegic.org/nf

Gambo and Area Employment Corporation (Gander Division)

The agency seeks opportunities in education and employment for individuals with developmental disabilities. Some funding is available.

Contact: Cara Gates
Suite 207, Fraser Mall Airport Blvd.
Gander, NF A1V 1L7

Tel: (709) 256-7516
Fax: (709) 256-7047
Email: cgates@nf.aibn.com

Gander Bay Indian Band Council

A non-profit Aboriginal organization that provides employment information and job referrals.

Contact: Calvin Francis
General Delivery Clark's Head

Tel: (709) 676-2188
Fax: (709) 676-2187

Gander, NF A0G 2G0

Email: calvin@fni.nf.ca

Website: www.fni.nf.ca

Gander Women's Centre

The centre provides information, support and job referrals.

Contact: Elaine Condon
Burden Building 2nd Floor
175 Airport Blvd.
Gander, NF A1V 2N9

Tel: (709) 256-4395

Fax: (709) 256-3644

Email: women.gander@nf.aibn.com

Website: www.ganderwomencentre.ca

JEEPS (Job Experience and Employment in the Public Service) Opening Doors Development Centre for Persons with Disabilities

Provides referrals of persons with disabilities for external federal competitions. In some cases, JEEPS can provide wage subsidies and funding for short training courses.

Contact: Jennifer Lake (Coordinator)
5th Floor West Block
Confederation Building
P.O. Box 8700
St. John's, NF A1V 4J6

Tel: (709) 729-5436

Fax: (709) 729-5446

Email: jlake@gov.nl.ca

Website: www.gov.nf.ca/openingdoors

Contact: Chris Moyse
5th Floor, West Block, Confederation Building
P.O. Box 8700
St. John's, NL A1B 4J6

Tel: (709) 729-5881

Fax: 709) 729-5446

Toll Free: 1-800-950-4414

Email: cmoyse@gov.nl.ca

Website: www.gov.nf.ca/openingdoors

Lake Melville Community Employment Inc.

Provides employment counselling to adults with disabilities.

Contact: Donna Roberts
P.O. Box 1697, Stn. B
Happy Valley, Goose Bay
Labrador, NF A0P 1E0

Tel: (709) 896-8573

Fax: (709) 896-8573

Email: donnaroberts@nf.aibn.com

Website: www.ourlabrador.ca/member

The Canadian National Institute for the Blind (CNIB)

The CNIB provides rehabilitation, employment and vocational services to blind and visually impaired people across Canada.

Contact: Bonnie Cochrane
Career and Technology Consultant
70 Boulevard
St. John's, NF A1A 1K2

Tel: (709) 754-1180 ext. 216

Fax: (709) 754-2018

Email: bonnie.cochrane@cnib.ca

Website: www.cnib.ca/divisions/nflrd/

Women Interested in Successful Employment (WISE)

The organization offers a career exploration program, as well as employment and career counselling and assistance in job hunting.

Contact: DeeAnna Harbin
175 Airport Blvd
P.O. Box 233
Gander, NF A1V 1L7

Tel: (709) 256-8070
Fax: (709) 256-3615
Email: wisegander@nfld.net
Website: www.nfld.net/wise

Contact: Kathryn Rowsell
354 Water St. 3rd Floor
St. John's, NF A1C 1A9

Tel: (709) 739-1375
Fax: (709) 739-6506
Email: lhickey@nfld.net
Website: www.nfld.net/wise

NOVA SCOTIA

Annapolis Valley Work Centre (AVWC)

The organization offers courses in such areas as work skills training and customer service training that provides 20 weeks of in-house training and a 10-week work placement for women, visible minorities and people with disabilities. The clients receive a daily expense allowance during the work placement.

Contact: Vicki Petrie (Centre Manager)
17 Chipman Drive
Kentville, NS B4N 3V7

Tel: (902) 679-2755 or 1-866-609-9675
Fax: (902) 678-0079
Email: vpetrie@avwas.ca
Website: www.avwas.ca

Canadian National Institute for the Blind (CNIB) – Career Development and Employment

The CNIB provides rehabilitation, employment and vocational services to blind and visually impaired people.

Contact: Marilyn Bowlby
6136 Almon Street
Halifax, NS B3K 1T8

Tel: (902) 453-1480 ext: 223
Fax: (902) 454-6570
Toll: 1-800-565-5147
Email: marilyn.bowlby@cnib.ca
Website: www.cnib.ca/community/nspei/index.htm

Canadian Paraplegic Association

The organization helps people with spinal cord injuries to achieve independence and self-reliance. The Ontario region of the association has an employment program where any employer anywhere in the province can contact the association for assistance with job referrals. They also are part of a larger group of organizations representing designated groups (i.e. Canadian National Institute for the Blind) that share lists of job ready candidates.

Contact: Laughie Rutt
Suite 521
6960 Mumford Rd.
Halifax, NS B3L 4P1

Tel: (902) 423 1277 ext. 105
Toll: 1-800-889-1889
Fax: (902) 492-1213
TTY: (902) 425-8326
Email: Halifax@canparaplegic.org
Website: www.canparaplegic.org/ns

Metropolitan Immigrant Settlement Association (MISA)

MISA is a community-based organization which welcomes newcomers and recognizes their essential role in Canada. They support in your hiring process in different ways: you can post a job and they will refer only relevant candidates.

Contact:
7165 Chebucto Road Suite 201
Halifax, NS B3I 4W8

Tel: (902) 423-3607
Fax: (902) 423-3154
Email:
Website: www.misa.ns.ca

Women's Employment Outreach

The organization offers employment counselling to women, workshops, job boards and job referrals.

Contact: Margaret Ann Bruhier
18888 Brunswick Street, Suite 807
Halifax, NS B3J 3J8

Tel: (902) 422-8023
Fax: (902) 425-7449
Email: weo@hfx.eastlink.ca
Website: www.weo.eastlink.ca

NEW BRUNSWICK

Great web site with a lot of Outreach agencies for New Brunswick:

<http://www.diversityscope.ca/agencies.cfm>

Carleton – Victoria Community Vocational Board, Inc.

The program provides employment-related services for people with disabilities who are experiencing barriers to employment. They provide services such as career counselling and job search techniques.

Contact: Ann Bunker
344 East Riverside Dr.
Perth - Andover, NB E7H 1Y5

Tel: (506) 273-6866
Fax: (506) 273-9299
Email: abunker@nbnet.nb.ca

Multicultural Association of Fredericton

The association assists immigrants that have recently arrived in Canada. They have employment services on site and can also post job vacancies.

Contact: Bonnie Doughty
123 York St. Suite 201
Fredericton, NB E3B 3N6

Tel: (506) 444-9007
Fax: (506) 450-9033
Email: employment@mcaf.nb.ca
Website: www.mcaf.nb.ca

Neil Squire Foundation

The organization's purpose is to create opportunities for independence for individuals who have significant physical disabilities. They offer employment and job services to their clients as well as technological assistance.

Contact: Diana Hall (Regional Manager)

Tel: (506) 450-7999

104-440 Wisley Road
Park Office Centre
Fredericton, NB E3B 7G5

Fax: (506) 453-9681
Email: dianah@neilsquire.ca
Website: www.neilsquire.ca

Oromocto First Nation

The aboriginal organization offers a number of employment services and has some funding available for training.

Contact: Karen Paul
P.O. Box 417
Oromocto, NB E2V 2J2

Tel: (506) 357-2083 Ext. 121
Fax: (506) 357-2628
Email: kpaul@ofnb.com
Website: www.ofnb.com

Oromocto Training and Employment Centre Inc.

The centre offers vocational assessment, job training and employment counselling and job placement services to persons with disabilities.

Contact: Lorie Mitchell / Brenda Noble
285 Restigouche Rd.
Oromocto, NB E2V 2H2

Tel: (506) 357-3397
Fax: (506) 357-6450
Email: otec@nb.sympatico.ca

QUEBEC REGION

Accès – Cible (S.M.T.)

This organization offers an evaluation service of employability and possibility of integration in a workplace for persons with disabilities.

Contact: Claude Charbonneau
2600, Ontario East St., Suite 206
Montreal, QC H2K 4K4

Tel: (514) 525-8888
Fax: (514) 525-9249
Email: info@acces-cible-smt.qc.ca
Website: www.acces-cible-smt.qc.ca

Accueil Liaison Pour Arrivants (ALPA)

The organization offers employment services to immigrants and newcomers such as job information and postings.

Contact: Glicería Acosta
1490, Avenue de la Salle
Montréal, QC H1V 2J5

Tel : (514) 255-3900 Ext.9664
Fax: (514) 255-6455
Email: alpaong@total.net
Website: www.Alpaong.net

Centre for Administering Rehabilitation and Employment Services (IAM CARES)

An employability development service offered to persons with disabilities. The advisor helps his client prepare for a new job and follows up with the employee and the employer to address any difficulties. The organisation also offers a support program.

Contact: May Poisky

Tel: (514) 744-2944

750, Marcel-Laurin, Suite 450
Saint-Laurent, QC H4M 2M4

Fax: (514) 744-5711
Email: mposky@imcaresqc.org
Website: www.aimcroitqc.org

Multi-Ethnic Association for the Integration of Persons with Disabilities

This organization is a non-profit organization that was created to provide persons with disabilities from different ethnocultural background assistance and training towards their integration in the workplace.

Contact: Luciana Soave
6462, Saint-Laurent Blvd
Montréal, QC H2S 3C4

Tel : (514) 272-0680
Fax : (514) 272-8530
Email: ameiph@ameiph.com
Website: www.ameiph.com

Atelier de préparation a l'emploi (APE) Inc.

This organisation offers orientation services and preparatory training for jobs to visible minorities and women members.

Contact: Lise Ouellet
710, rue Bouvier, Suite 275
Québec, QC G2J 1C2

Tel : (418) 628-6389
Fax: (418) 628-4460
Email: corpo@ape.qc.ca
Website: www.ape.qc.ca

CAMO Comité d'adaptation de la main d'œuvre pour personnes handicapées

This organization offers many services including preparatory course for future jobs, assistance in jobs hunting and wage subsidies.

Contact: Éric Daigle
55, Avenue du Mont-Royal West,
Suite1000, 10th Floor
Montréal (Québec) H2T 2S6

Tel : (514) 522-3310
Fax : (514) 522-4708
Email : e.daigle@camo.qc.ca
Website : www.camo.qc.ca

Carrefour de Liaison et d'aide Multi-ethnique (CLAM)

This organization provides new immigrants will find help with job hunting and job placement services. They also offer an internship program.

Contact: Élisabeth Dembil
7290, Hutchinson St., 2nd Floor
Montréal, QC H3N 1Z1

Tel : (514) 271-8207
Fax : (514) 271-8254
Email : clam@bellnet.ca

Centre Étape

An organization that offers services to women in the region including employment counseling, employment services and a follow up on job hunting processes with the client.

Contact: Anne-Marie Day
275, De l'église St., Suite 500
Québec, QC G1K 6G7

Tel : (418) 529-4779
Fax : (418) 529-2888
Email : anne-marie.day@centre-etape.qc.ca
Website : www.centre-etape.qc.ca

Women's Center of Montréal

This organization offers a variety of services including a job hunting club with preparatory courses and services for immigrant women.

Contact: Cécile Demers
3585, Saint-Urbain St.
Montréal, QC H2X 2N6

Tel : (514) 842-6652
Fax: (514) 842-6376
Email : cdemers@centredesfemmesdemtl.org
Website: www.centredesfemmesdemtl.org

La Croisée

This organization offers many services including preparatory courses, assistance in jobs hunting and employability evaluation services for persons with disabilities.

Contact: Isabelle Senneville
210, Charest East Blvd, Suite 200
Québec, QC G1K 3H1

Tel : (418) 529-6841
Fax : (418) 529-5085
Email : lcroise@videotron.ca
Website : www.lacroise.ca

Canadian National Institute for the Blind (CNIB)

The CNIB provides rehabilitation, employment and vocational services to blind and visually impaired people.

Contact: Pascale Roy
2155, Guy St., Suite 750
Montréal, QC H3H 2R9

Tel : (514) 934-4622 Ext. 223
Fax : (514) 934-2131
Email : pascale.roy@inca.ca
Website : www.cnib.ca/frn/index.htm

Semo-Saguenay

This organization offers many services including preparatory courses and employability evaluation services for persons with disabilities and immigrants.

Contact: Manon Boily
Conseiller aux entreprises pour les personnes
immigrantes
2655, Du Royaume Blvd, Suite 530
Jonquière, QC G7S 4S9

Tel: (418) 548-3906
Fax: (418) 548-1667
Email: info@semo-saguenay.ca
Website: www.semo-saguenay.ca

Contact: Annie Picard
Conseillère aux entreprises pour les personnes
handicapées
371, Racine East St.
Chicoutimi, QC G7H 1S8

Tel: (418) 543-3990
Fax: (418) 543-2997
Email: semo@bellnet.ca
Website: www.semo-saguenay.ca

ONTARIO REGION

Algonquin of Pikwakanagan

The organization offers a variety of services for the Aboriginal community including employment services and job referrals.

Contact: Elsie Commanda
Economic Development Office
1657 A Mishomis Inamo
Golden Lake, ON K0J 1X0

Tel: (613) 625-2800
Fax: (613) 625-2332
Email: employment.officer@pikwakanagan.ca
Website: www.algonquinsopikwakanagan.com

Alternative Youth Centre For Employment (A.Y.C.E.)

A North York based non-profit agency that has been serving the community since 1988. We offer a range of employment related services targeted to meet the needs of both youth and adults. A.Y.C.E. delivers programs that help young people, ages 16 to 29 years, find work. For adults, we offer job search training and support for those needing an overview of the job search process, and for those who are new to Canada and need information about finding work.

Contact: Tracey Lloyd
505 Consumers Road
Suite 102
North York, ON M2J 4V8

Tel: (416) 491-7000
Fax: (416) 491-4669
Email: tlloyd@ayce.on.ca
Website: www.ayce.on.ca

Barrie Native Friendship Centre

The organization offers a variety of services for the Aboriginal community including employment services and job referrals.

Contact: Dawn Bolduc
175 Bayfield Street
Barrie, ON L4M 3B4

Tel: (705) 721-7689
Fax: (705) 721-7418
Email: d.bolduc@bnfc.ca
Website: www.ofifc.org

Canadian Paraplegic Association – Ontario

The organization helps people with spinal cord injuries to achieve independence and self-reliance. The Ontario region of the association has an employment program where any employer anywhere in the province can contact the association for assistance with job referrals. They also are part of a larger group of organizations representing designated groups (i.e. Canadian National Institute for the Blind) that share lists of job ready candidates.

Contact: Denise Barraball
520 Sutherland Drive
Toronto, ON M4G 3V9

Tel: (416) 422-5644 Ext.236
Fax: (416) 422-5625
Email: denise.barraball@cpaont.org
Website: www.canparaplegic.org/on

Grand River Employment And Training (G.R.E.A.T.)

Their objective is to improve on the economy by working with employers, labour and community groups to develop plans that will focus on training and hiring community members. They offer a wide variety of training options to qualified participants (Unemployed Persons, Employed Persons, Business Owners, and Non-Profit Organizations).

Contact: Virginia Anderson
P.O. Box 69
16 Sunrise Court
Ohsweken, ON N0A 1M0

Tel: (519) 445-2222
Fax: 445-4777
Email: virginia@greatsn.com
Website: www.greatsn.com

Independent Living Association of Ottawa-Carleton

The association offers employment services to people with disabilities.

Contact: Leanne Lawrie
75 Albert Street Suite B010
Ottawa, ON K1P 5E7

Tel: (613) 236-2558
Fax: (613) 236-4562
Email: Services.OCILC@magma.ca
Website: www.magma.ca/~ocilc/

Katarokwi Native Friendship Centre

The organization offers a variety of services for the Aboriginal community including employment services and job referrals.

Contact: Willow Prue
50 Hickson Avenue
Kingston, ON K7K 2N6

Tel: (613) 548-1500
Fax: (613) 548-1847
Email: akwego@kos.net
Website: www.ofifc.org

Kingston General Hospital Vocational Services

They offer a number of different services for people with disabilities including employment counselling.

Contact: Mary Closs
Department of Vocational Services
St. Mary's of the Lake Hospital
340 Union Street
Kingston, ON K7L 5A2

Tel: (613) 549-6666 Ext. 4349
Fax: (613) 548-6110
Email: clossm@pccchealth.org
Website: www.kgh.on.ca

Kingston and District Immigrant Services

The organization offers employment services to immigrants and newcomers such as job information and postings.

Contact: Joyce David
342 Patrick St.
Kingston, ON K7L 1S9

Tel: (613) 548-3302
Fax: (613) 548-3644
Email: j david@kdis.org
Website: www.kdis.org

Kingston Learning Centre

The organization offers employment services to women and people with disabilities.

Contact: George Hutcheson
Program Coordinator
742 Arlington Park Place
Kingston, ON K7M 8H9

Tel: (613) 384-6194
Fax: (613) 384-9459
Toll: 1-888-732-0326
Email: klc@istar.ca
Website: www.kingstonlearningcentre.ca

Kingston Independent Living Resource Centre (ILRC)

The centre offers employment services to people with disabilities.

Contact: Judy Regis

Tel: (613) 542-8353

298 Concession Street
Kingston, ON K7L 2C1

Fax: (613) 542-4783
Email: judy@ilckingston.com
Website: www.ilckingston.com

Line 1000 Placement Services

An organization that helps people with disabilities and visible minorities find employment.

Contact: David Young
1500 Bank Street Suite #408
Ottawa, ON K1H 1B6

Tel: (613) 294 4985
Fax: (819) 776 9989
Email: placement@line1000.ca
Website: www.line1000.ca

The Métis Nation of Ontario

The organization offers a variety of services for the Métis community including employment services and job referrals.

Contact: Jennifer St-Germain
500 Old St-Patrick St. Unit 3
Ottawa, ON K1N 9G4

Tel: (613) 798-1488 / 1-800-263-4889
Fax: (819) 722-4225
Email: jennifers@metisnation.org
Website: www.metisnation.org

Mohawks of the Bay of Quinte

They offer employment counselling for the Aboriginal people on the reserve which includes helping clients with job readiness, employer referrals and advertisement in newsletters and on a local radio station.

Contact: Bev Hill
MBQ Administrative Building
13 Old York Road
Tyendinaga, ON K0K 1X0

Tel: (613) 396-3424 EXT.132
Fax: (613) 396-3627
Email: bev@mbq-tmt.org
Website: www.mbq-tmt.org

Neil Squire Foundation

The organization's purpose is to create opportunities for independence for individuals who have significant physical disabilities. They offer employment and job services to their clients as well as technological assistance.

Contact: Ellen Cornell
20 Colonnade Road Suite 100
Nepean, ON K2E 7M6

Tel: (613) 723-3575
Fax: (613) 723-3579
Email: on.info@neilsquire.ca
Website: www.neilsquire.ca

North Bay Indian Friendship Centre

The organization offers a variety of services for the Aboriginal community including employment services and job referrals.

Contact: Kirby Mianskum
980 Cassells Street
North Bay, ON P1B 4A6

Tel: (705) 472-2811 Ext. 30
Fax: (705) 472-5251
Email: ldm@nbifc.org
Website: www.nbifc.org

Odawa Native Friendship Centre

The centre offers services to aboriginals living in the region including employment services.

Contact: Wendy Dehler
12 Sterling Avenue
Ottawa, ON K1Y 1P8

Tel: (613) 722-3811
Fax: (613) 722-4667
Email: wdehler@odawa.on.ca
Website: www.odawa.on.ca

Ontario March of Dimes

The organization offers employment services to people with disabilities such as referrals and a job finding club.

Contact: Trevor Snow
10 Overlea Blvd.
Toronto, ON M4H 1A4
HEAD OFFICE

Tel: (416) 425 3463 Ext: 7429
Fax: (416) 425-1920
Toll: 1-800-236-3463
Email: tsnow@dimes.on.ca
Website: www.dimes.on.ca

Contact: Darlene Smith
Job Finding Club
920 Princess St. 3rd floor
Kingston, ON K7L 1H1

Tel: (613) 544-9410
Fax: (613) 530-2635
Email: dsmith@dimes.on.ca
Website: www.dimes.on.ca

Contact: Tina Paradis
2249 Carling Avenue Suite 200
Ottawa, ON K2B 7E9

Tel: (613) 596-3463
Fax: (613) 596-5696
Email: tparadis@dimes.on.ca
Website: www.dimes.on.ca

The Canadian Hearing Society (All Ontario Office's)

The organization offers employment services to people with hearing disabilities such as referrals and a job finding club.

Contact: Catherine Joll (Information Officer)
271 Spadina Road.
Toronto, ON M5R 2V3
HEAD OFFICE

Tel: (416) 928-2535
Fax: (416) 928-2506
Toll: 1-877-347-3427
Email: cjoll@chs.ca
Website: www.chs.ca

Times Change Women's Employment Service

A non-profit community agency serving the employment and educational counselling needs of women in Toronto since 1974. Times Change contributes to the economic and social equality of all women by helping them obtain satisfying ways to earn their living. Times Change is a leader in responding to the changing needs of women and the labour market.

Contact: Ummu Shamte
365 Bloor Street
Suite 1704
Toronto, Ontario M4W 3L4

Tel: (416) 927-1900 Ext:0
Fax: (416) 927-7212
Email: women@timeschange.org
Website: www.timeschange.org

Women's Place

This organization offer a varieties of services to women including employment, counselling and employment services.

Contact: Monique Serroul
755 Somerset Street West
Ottawa, ON K1R 6R1

Tel: (613) 231-5144
Fax: (613) 231-5270
Email: womensplac1@bellnet.ca
Website: www.womensplace.on.ca

WESTERN REGION

MANITOBA

Brandon Friendship Centre

The organization offers a variety of services for the Aboriginal community including employment services.

Contact: Richard Greer.
836 Lorne Ave
Brandon, MB R7A 0T8

Tel: (204) 727-1407
Fax: (204) 726-0902
Email: bfcinc@mts.net
Website: www.mac.mb.ca

Canadian Paraplegic Association – Manitoba

The organization helps people with spinal cord injuries to achieve independence and self-reliance. The Ontario region of the association has an employment program where any employer anywhere in the province can contact the association for assistance with job referrals. They also are part of a larger group of organizations representing designated groups (i.e. Canadian National Institute for the Blind) that share lists of job ready candidates.

Contact: Dan Joannis
Rehabilitation Counsellor, Vocational Services
825 Sherbrook Street
Winnipeg, MB R3A 1M5

Tel: (204) 786-4753 Ext: 229
Fax: (416) 786-1140
Toll Free (within Manitoba): 1-800-720-4933
Email: djoannis@canparaplegic.org
Website: www.cpamanitoba.ca

Career & Employment Youth Services

Their objective is to provide youth between the ages of 16 - 29 with job opportunities, which will provide meaningful experiential opportunities and/or lead to continuing employment. They also provide access and information about the youth employment programs best suited to individual business needs.

Contact: Marnie Groeneveld
Unit 2 – 1040 Princess Ave.
Brandon, MB R7A 0P8

Tel: (204) 571-8800
Fax: (204) 725-2937
Email: ceys@ceys.mb.ca
Website: www.ceys.mb.ca

Employment Projects of Winnipeg Inc

The organization offers advertisement of Job Orders with online PDF posting forms, employment and work experience placement services with follow-up support for employment.

Contact: Lorraine Polet
990-167 Lombard Avenue
Winnipeg, MB R3B 0V3

Tel: (204) 949-5317
Fax: (204) 944-9918
Email: lorraine@epw.ca
Website: www.epw.ca

Indian and Métis Friendship Centre of Winnipeg

The Organization offers a variety of support services for the Aboriginal and Métis community including employment services.

Contact: Billy Joe De La Ronde
45 Robinson Street
Winnipeg, MN R2W 5H5

Tel: (204) 586-8441
Fax: (204) 582-8261
Email: friendship.centre@imfc.net
Website: www.imfc.net

Partners for Careers

They work to connect qualified Aboriginal graduates with Manitoba's employers looking for the best person for the job. If an Aboriginal young person or adult has graduated from High School, College, University or a specialized training program, they match their skills with opportunities in Manitoba's workplaces.

Contact: Roberta Hewson
309 Balmoral Street
Colony Square
Winnipeg, MB R3C 4A8

Tel: (204) 945-0447
Fax: (204) 948-2714
Email: rhewson@gov.mb.ca
Website: www.partnersforcareers.mb.ca

Success Skills Centre

Success Skills Centre is a community-based, not-for-profit organization, dedicated to the recognition of the skills, training, education and knowledge of immigrant professionals, leading to workplace participation appropriate to their credentials

Contact: Cicely Valel
440-500 Portage Avenue
Winnipeg, Manitoba R3C 3X1

Tel: (204) 975-5111
Fax: (204) 944-5108
Email: cvalel@successskills.mb.ca
Website: www.successskills.mb.ca

The Canadian National Institute for the Blind (CNIB)

The CNIB provides rehabilitation employment and vocational services to blind and visually impaired people.

Contact: Susan Elsey
1080 Portage Avenue
Winnipeg, MB R3G 3M3

Tel: (204) 774-5421
Fax: (204) 775-5090
Email: susan.elsey@cnib.ca
Website: www.cnib.ca/community/manitoba/index.htm

The Manitoba Association of Friendship Centres

The organization offers a variety of services for the Aboriginal community including employment services.

Contact:
388 Donald St. Unit: 200
Winnipeg, MB R3B 2J4

Tel: (204) 942-6299
Fax: (204) 942-6308
Email: bills@mac.mb.ca
Website: www.mac.mb.ca

SASKATCHEWAN

Canada-Saskatchewan Career and Employment Services Centre

The centre provides training and employment opportunities for clients of social services.

Contact: Lori Holick
61A Ross Street West
Moose Jaw, SK S6H 2M2

Tel: (306) 694-3699
Fax: (306) 694-3423
Email: lholic@dcrc.gov.sk.ca
Website: www.dcre.gov.sk.ca

International Women of Saskatoon

They provide Literacy/ESL with the objective of improving speaking, listening and writing skills, and GED/TOEFL preparation as well as basic computer training. It also provides work and life skills training which includes resume writing, job search techniques, interviewing and networking skills directed toward securing suitable employment. The participants will receive on-the-job experience at the last part of the program. This project is designed for immigrant women and men who want to enter or re-enter the work force.

Contact: Ila Sarkar
412-230 Avenue R. South
Saskatoon, SK S7M 2Z1

Tel: (306) 978-6611 or (306) 978-6617
Fax: (306) 978-6614
Email: iwssaskatoon@sasktel.net
Website: www.sasktelwebsite.net/iws1

Neil Squire Foundation

The organization's purpose is to create opportunities for independence for individuals who have physical disabilities. They offer employment and job services to their clients as well as technological assistance.

Contact: Steve Zary
100 – 2445 13th Avenue
Regina, SK S4P 0W1

Tel: (306) 781-6023
Fax: (306) 522-9474
Email: stevez@neilsquire.ca
Website: www.neilsquire.ca

Moose Jaw Multicultural Council

The organization provides support and assistance to its members including employment services.

Contact: Lauren Mitchell
60 Athabasca Street East
Moose Jaw, SK S6H 0L2

Tel: (306) 693-4677
Fax: (306) 694-0477
Email: mjmcep@sasktel.net
Website: www.mjmulticultural.com

Regina Open Door Society

The organization provides employment counselling and services to newcomers.

Contact: Nicole Melloy
1855 Smith Street
Regina, SK S4P 2N5

Tel: (306) 352-3500
Fax: (306) 757-8166
Email: employmentmgr@rods.sk.ca
Website: www.rods.sk.ca

South Saskatchewan Independent Living Centre

The organization provides employment services for persons with disabilities.

Contact: Lori Sutherland
2240 Albert Street
Regina, SK S4P 2V2

Tel: (306) 757-7452 Ext : 235
Fax: (306) 757-5892
Email: lori@ssilc.ca
Website: www.ssilc.ca

Women of the Dawn

The organization provides career and employment services for Aboriginal people.

Contact: Ivy Kennedy
2115 Broad Street
Regina, SK S4P 0V4

Tel: (306) 791-6040 or (306) 791-6502
Fax: (306) 522-8116
Email: fnac@sasktel.net or ikennedy@sasktel.net

ALBERTA

Cardium Employment Services

They are a government-funded company that provides a variety of services to the public. Some of the services they provide are career and employment assistance services, training on the job program, job placement, etc. They also update their job postings on their website on a daily basis.

Contact: Lynn Brisabois
P.O. Box 7676
Drayton Valley, AB T7A 1S8

Tel: (780) 542-6250
Fax: (780) 542-6370
Email: cardiumemployment@telus.net
Website: www.cardiumemployment.net

Catholic Social Services Immigration and Settlement Services

The organization provides settlement, educational, and employment services for immigrants and refugees.

Contact: Fred.Bonnell
10709 – 105 Street
Edmonton. AB T5H 2X3

Tel: (780) 424-3545
Fax: (780) 425-6627
Email: Fred.Bonnell@Catholiccharities.ab.ca
Website: www.catholicsocialservices.ab.ca

Edmonton Mennonite Centre for Newcomers

The organization offers settlement assistance, employment counselling services and placement assistance for newcomers. They have one program that offers six-week unpaid work experiences as well as other programs that offer financial assistance.

Contact: Candy Khan
10209 - 97 Street
Edmonton, AB T5H 4H8

Tel: (780) 421-7400
Fax: (780) 428-4252
Email: ckhan@emcn.ab.ca
Website: www.emcn.ab.ca

Employ Abilities

A charitable non-profit organization, dedicated to promoting and enhancing employment and learning opportunities for persons with disabilities.

Contact: Jason Surgenor
#402 10909 Jasper Avenue
Edmonton, AB T5J 3L9

Tel: (780) 423-4106
Fax: (780) 426-0029
Email: jason@employabilities.ab.ca
Website: www.employabilities.ab.ca

The Aboriginal Youth Network / Pathfinder

Their goal is to provide a place where youth can find information that they may find useful in their everyday lives. Their focus is on news, events, and getting youth to communicate with each other. Specific areas they focus on are current events, expression of ideas, involvement in the community, remedying disadvantages that aboriginal peoples face, and providing communications tools among aboriginal youth.

Contact: Carol Jenkins
P.O. Box 34007
Kingsway PO
Edmonton, AB T5G 3G4

Tel: (780) 459-1058
Fax: (780) 419-7266
Toll: 1-866-459-1058
Email: carol-jenkins@nechi.com
Website: <http://pathfinder.ayn.ca/homeSeeker.php>

Visions

Visions will build and maintain effective partnerships with Aboriginal and Non-Aboriginal Communities through information sharing and networking - using technology and conventional means to facilitate effective communication, skills development and knowledge transfer among community-based service providers.

Contact: Carol Jenkins
Box 34007
Kingsway Mall PO
Edmonton, AB T5G 3G4

Tel: (780) 460-4304 or (780) 459-1884
Fax: (780) 458-1883
Toll: 1-800-459-1884
Email: carol-jenkins@nechi.com
Website: www.visions.ab.ca

BRITISH COLUMBIA

Access

Their purpose is to provide counsel and support services to enable members of the Aboriginal community to overcome employment barriers through the acquisition of appropriate skills. These services include, but are not limited to individual counselling, job search support services, training programs and workshops, etc.

Contact: Blair Bellerose
#110 – 1607 East Hastings Street
Vancouver, BC V5L 1S7

Tel: (604) 251-7995
Fax: (604) 251-7954
Email: blair@buildingfuturestoday.com or
info@buildingfuturestoday.com
Website: www.buildingfuturestoday.com

Action Committee of People with Disabilities

This non-profit charitable organization is run by people with disabilities to provide support and advocacy to people with disabilities including employment services.

Contact: Joanne Neubauer
926 View Street
Victoria, BC V8V 3L5

Tel: (250) 383-4105
Fax: (250) 383-4835
Email: jneubauer@telus.net
Website: <http://www.gobid.ca>

BC Paraplegic Association – Victoria

They provide vocational counselling services to paraplegics. They also publicize job opportunities and maintain a current list of clients.

Contact: Scott Heron
922 View Street
Victoria, BC V8V 3L5

Tel: (250) 475-2622 Ext. 224
Fax: (250) 475-2620
Email: sheron@bcpara.org
Website: www.canparaplegic.org/bc/

Bridges Employability Program

They provide employment-training programs for women and can also refer qualified candidates for positions.

Contact: Viki Prescott
320 – 1175 Cook Street
Victoria, BC V8V 4A1

Tel: (250) 385-7410
Fax: (250) 385-7459
Email: careers@bridgesforwomen.ca
Website: www.bridgesforwomen.ca

Central Vancouver Island Multicultural Society

The organization publicizes job opportunities, maintains lists of clients seeking employment and refers qualified candidates.

Contact: Nanette Longo
110-285 Prideaux Street
Nanaimo, BC V9R 2N2

Tel: (250) 753-5503
Fax: (250) 753-4250
Email: nlongo@cvims.org
Website: www.cvims.org

Intercultural Association of Greater Victoria

They assist immigrants and refugees in their adaptation to Canadian life and publicize job opportunities.

Contact: Jean McRae
930 Balmoral Road
Victoria, BC V8T 1A8

Tel: (250) 388-4728 Ext. 103
Fax: (250) 386-4395
Email: admin@icavictoria.org
Website: www.icavictoria.org

Job Wave

This BC government-funded program is available to job seekers and employers throughout the province, from urban centres to remote rural communities. Job wave delivers innovative employment and skills training solutions, as well as progressive, Internet-based solutions to employment and hiring, and proprietary technology business solutions.

Contact: Kim Bomhof
915 Fort Street 3rd Floor
Victoria, BC V8V 3K3

Tel: (250) 389-0699
Fax: (250) 389-0696
Toll: 1-888-jobwave (562-9283)
Email: kimb@jobwavebc.com
Website: www.jobwavebc.com

Nanaimo Independent Living Resource Centre

The organization acts as a resource centre for persons with disabilities. They refer qualified candidates for positions.

Contact: Kathy Bell
2122 Northfield Road
Nanaimo, BC V9S 3B9

Tel: (250) 758-5547
Fax: (250) 758-5504
Email: nanil@direct.ca

Nanaimo Women's Resource Society

The organization provides workshops and job referrals.

Contact: Charlene Riches
285 Selby Street
Nanaimo, BC V9R 2R2

Tel: (250) 753-0633
Fax: (250) 753-9506
Email: womenctr@telus.net
Website: www.nanaimowomen.com

North Island Women's Services Society

The organization provides vocational/educational counselling, referrals and work experience placements.

Contact: Maureen Hoffart
103 – 780 Grant Avenue
Courtenay, BC V9N 5N4

Tel: (250) 338-1133
Fax: (250) 334-9251
Email: niwss2@telus.net
Website: <http://mars.ark.com/~niwss/>

Nuu-chah-nulth Tribal Council

The organization represents fourteen First Nations on the coast of Vancouver Island, maintains lists of clients seeking employment and publicizes job opportunities.

Contact: Florence Wylie
P.O. Box 1383
Port Alberni, BC V9Y 7M2

Tel: (250) 724-5757
Fax: (250) 723-0463
Email : fwylie@nuuchahnulth.org
Website: www.nuuchahnulth.org

Songhees First Nations Adult Employment Training

They provide employment for First Nations adults.

Contact: Verna Barker
1500B Admirals Road
Victoria, BC V9A 2R1

Tel: (250) 386-1319
Fax: (250) 386-4161
Email: verna@selc.bc.ca
Website: www.selc.bc.ca

Vancouver Island Vocational and Rehabilitation Services

They provide vocational rehabilitation and refer qualified candidates for positions.

Contact: Ingrid Tanasichuk
149 Wallace Street
Nanaimo, BC V9R 5B2

Tel: (250) 753-4225
Fax: (250) 753-8001
Email: vivrs@shaw.ca
Website: www.vivrs.ca

Victoria Immigrants Refugee Centre Society

The organization refers qualified candidates and maintains a current list of clients seeking employment.

Contact: Viet Tran
305 – 535 Yates Street
Victoria, BC V8W 2Z6

Tel: (250) 361-9441 Ext: 206
Fax: (250) 361-1914
Email: employment@vircs.bc.ca
Website: www.vircs.bc.ca

Victoria Native Friendship Centre

They publicize job opportunities, recruit job applicants, supervise work experience and refer qualified applicants for positions.

Contact: Jessie Jim
231 Regina Ave
Victoria, BC V8Z 1J6

Tel: (250) 384-3211 ext: 301
Fax: (250) 384-1586
Email: jessie@vnfc.ca
Website: www.vnfc.ca